Amakudata:
A new dataset of revolving door hiring

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March 6, 2020

What is the data?

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- These reports are published yearly by the Cabinet Office in a document entitled "Report on re-employment of civil servants."

番号	氏名	離職時の年齢	離職時の官職	約束前の求職開始日（注２）	再就職の約束をした日	約束前の求職開始日以後の職員としての在職状況及び職務内容（注２）				離職日	再就職日（注３）	再就職先の名称	再就職先の業務内容	再就職先における地位	求職の承認（注４）	官民人材交流センターの援助の有無（注５）
						所属・官職	在職期間		職務内容							
							自	至								
21	渡邉 悟	60	京都少年鑑別所長	H30.8.16	H30.10.18	京都少年鑑別所長	H30.8.16	H31.3.31	京都府内における非行少年の鑑別等	H31.3.31	H31.4.1	学校法人村崎学園	教育・研究	徳島文理大学人間生活学部心理学科教授	無	無
22	渡邉 悟	60	京都少年鑑別所長	-	H31.1.14	京都少年鑑別所長	H31.1.14	H31.3.31	京都府内における非行少年の鑑別等	H31.3.31	H31.4.1	一般社団法人日本公認心理師協会	公認心理師等に対する研修等、勉強会の実施	理事	無	無
23	宮沢 和志	64	中部地方更生保護委員会委員	-	H30.11.9	中部地方更生保護委員会委員	H30.11.9	H31.4.1	仮釈放等審理	H31.4.1	H31.4.2	学校法人日本教育財団	教育・研究	名古屋医専福祉学部精神保健福祉学科専任教員	無	無
24	宮沢 和志	64	中部地方更生保護委員会委員	-	H31.2.25	中部地方更生保護委員会委員	H31.2.25	H31.4.1	仮釈放等審理	H31.4.1	H31.4.2	学校法人同朋学園	教育・研究	同朋大学社会福祉学部社会福祉学科社会福祉専攻精神保健福祉コース非常勤講師	無	無
25	宮沢 和志	64	中部地方更生保護委員会委員	-	H30.11.9	中部地方更生保護委員会委員	H30.11.9	H31.4.1	仮釈放等審理	H31.4.1	R1.9.1	学校法人金城学院	教育・研究	金城学院大学人間科学部現代子ども教育学科非常勤講師	無	無

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  - Former ministry, former agency, former position level, type of new employment (public, private, etc.), industry of new employment, and position level at new employment.

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- This data can be merged with data on government contracts, government investment, firm financials, trade flows, etc.
  - This will allow us to empirically test seminal theories regarding the impact of revolving door hiring on government contract and investment receipt, firm competitiveness, international trade deals, etc.

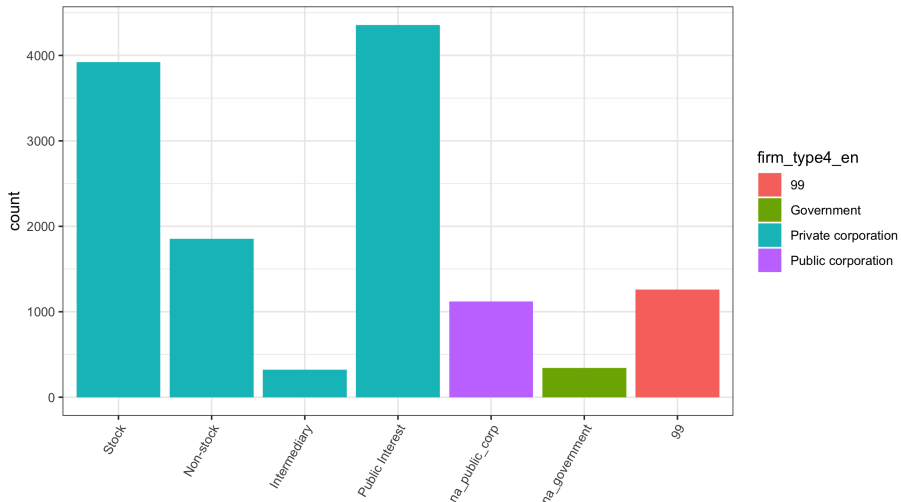# Data Preview and Descriptive Statistics

Where are civil servants going?

- Past research suggests *amakudari* often leads to waste and inefficiency as post-retirement jobs are simply "rewards" for a relatively underpaid career, especially at quasi-governmental organizations (Carlson & Reed 2018).

- Our data suggests that bureaucrats are retiring into both quasi-governmental agencies designed to feed from particular ministries, as well as private sector firms such as insurance, banking, construction, utilities, etc.

What types of companies are hiring former civil servants?

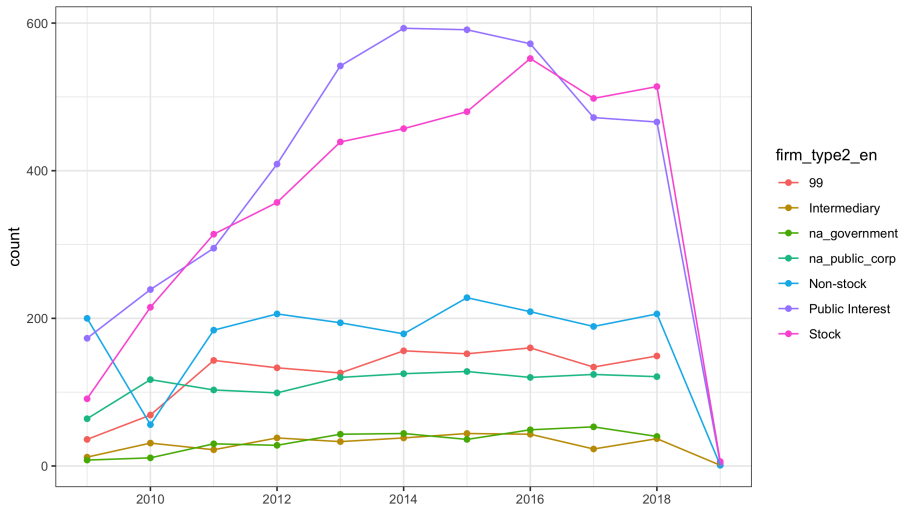Histogram of all destination firm types
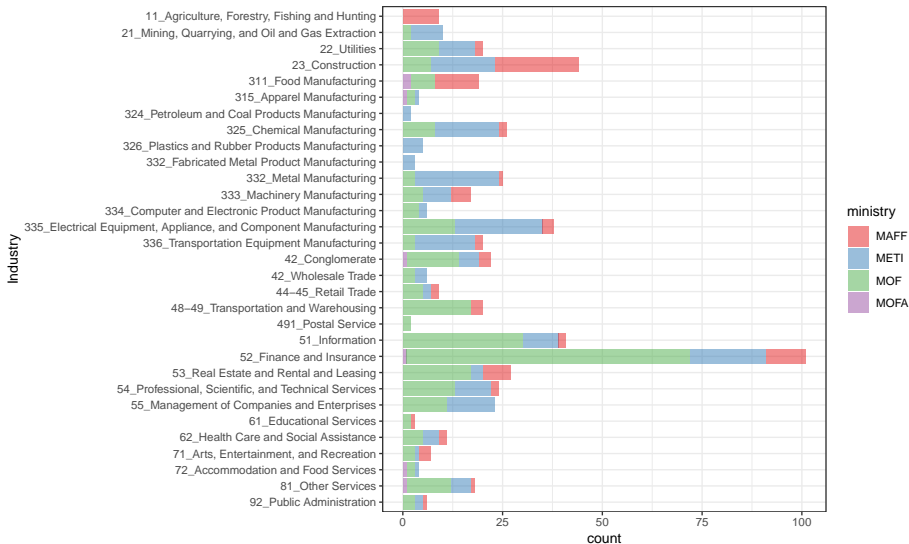Private corporations dominate, but more of the public interest type

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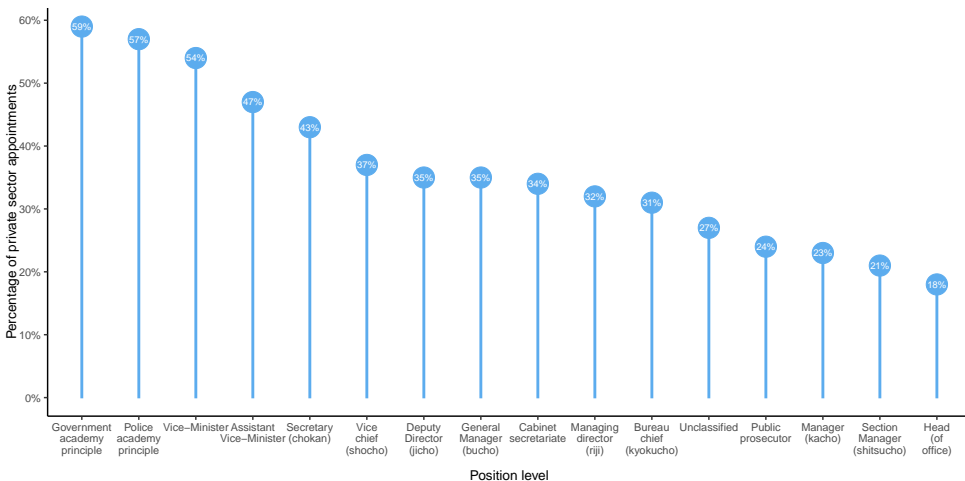

Firm types by year: More detail

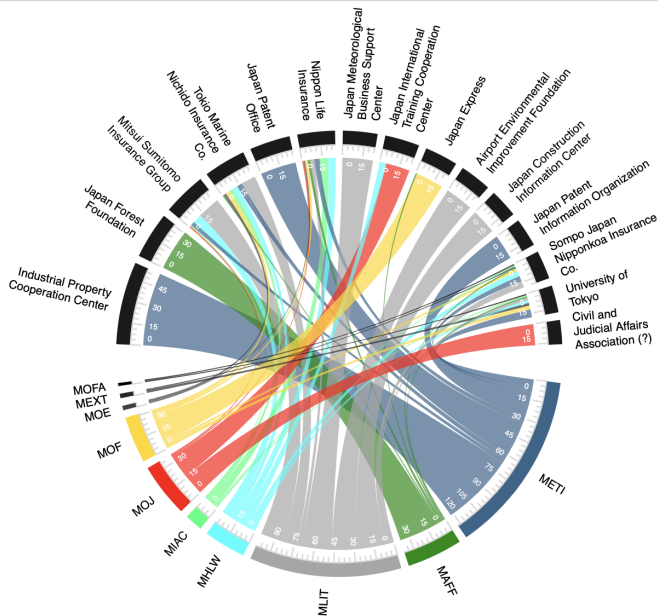Stock & Public Interest private corporations have increased

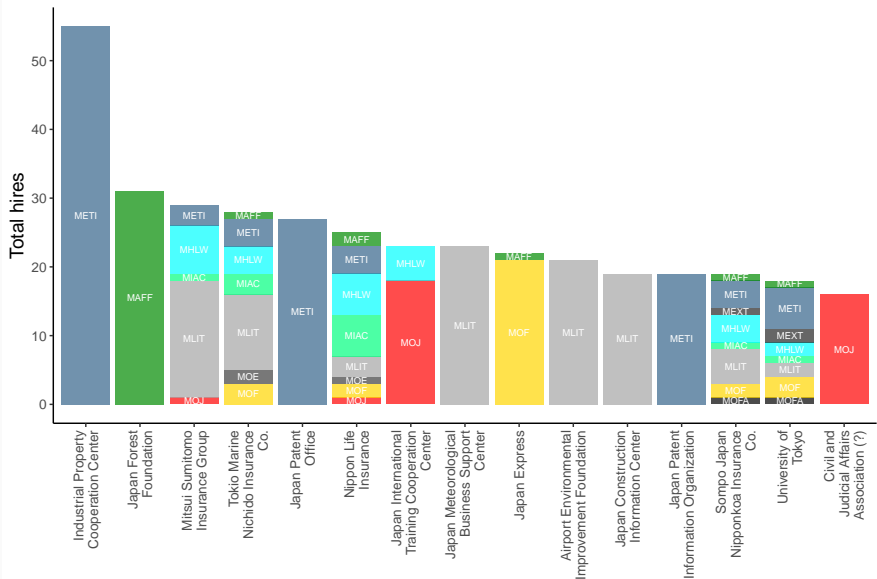# What industries are hiring former civil servants?

Who is being hired by the traditional private sector?

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     - Currently considering: genetic matching, synthetic control, dynamic causal inference, and event studies.

Feedback and suggestions

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    - Interviewees stressed increased likelihood of:
      (1) government contracts, (2) investment, and (3) bailout.

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- Additional methods or suggestions for empirical analysis?
  - For example, should observational causal inference be combined with survey data and/or an experiment? If so, how?

Supplemental material

References

Carlson, M. M., & Reed, S. R. (2018). *Political corruption and scandals in japan*. Cornell University Press.

Grimes, W. W. (2005). *Reassessing" amakudari:" what do we know and how do we know it?* The Journal of Japanese Studies.